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GEORGIA-PACIFIC CORRUGATED LLC
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8 UNITED STATES DISTRICT COURT
9 NORTHERN DISTRICT OF CALIFORNIA

10 EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

11 Plaintiff,

12 v.

13 GEORGIA-PACIFIC CORRUGATED
14 LLC,

15 Defendant.
16

Case No. C 07 3944 SBA

**DECLARATION OF MARGARET HART
EDWARDS IN SUPPORT OF
DEFENDANT'S SUPPLEMENT TO ITS
OPPOSITION TO CHARGING PARTY
JANET STEGE'S MOTION TO
INTERVENE**

Date: April 1, 2008

Time: 1:00 p.m.

Courtroom: 3

Judge: The Hon. Sandra B. Armstrong

17 I, Margaret Hart Edwards, hereby declare:

18 1. I am a shareholder with the law firm of Littler Mendelson, a Professional
19 Corporation, counsel of record for Defendant in the above-captioned matter. I make this declaration
20 based on my own personal knowledge and, if called as a witness, I could and would testify
21 competently thereto.

22 2. In response to Defendant's Request for Production of Documents, Set Two,
23 the EEOC produced the following document, among other documents, on February 14, 2008: a June
24 9, 2005 letter from the EEOC to Charging Party Janet Stege regarding the end of the conciliation
25 process, a true and correct copy of which is attached hereto as Exhibit A (EEOC 0286).

26 3. The above-referenced document was served in response to the following
27 request, which Defendant served on the EEOC on January 14, 2008, immediately after being served
28 with Stege's Motion to Intervene (January 12 and 13 were weekend days):

EDWARDS DECL. ISO DEF'S SUPP. TO
OPPOSITION TO MOTION TO INTERVENE

1. Case No. C 07 3944 SBA

1 All non-privileged documents (except for those already produced by
2 the EEOC in response to Defendant's Request for Production of
3 Documents, Set One) reflecting the EEOC's correspondence with
4 Charging Party Janet Stege, including, but not limited to,
correspondence regarding the EEOC's determination, on or around
June 9, 2005, that efforts to conciliate with Ms. Stege's employer had
been unsuccessful.

5 4. These documents and the attached supplemental brief are filed with the Court
6 pursuant to the Order Continuing Hearing Date, signed by this Court on February 19, 2008 and the
7 Stipulation to Continue Hearing Date between Defendant, the EEOC, and Stege. In this stipulation,
8 filed on February 15, 2008, Defendant agreed to a continuance of the hearing date (previously set for
9 March 4, 2008) and Stege agreed to allow Defendant to supplement the record with the above-
10 referenced document (Exhibit A).

11 I declare under penalty of perjury under the laws of the State of California that the
12 foregoing is true and correct.

13 Executed this 10th day of March, 2008 at San Francisco, California.

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MARGARET HART EDWARDS

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EXHIBIT A



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
San Francisco District Office

350 The Embarcadero, Suite 500
San Francisco, CA 94105
(415) 625-5600
TTY (415) 625-5610
FAX (415) 625-5609

June 9, 2005

Ms. Janet Stege
321 San Jose Ave.
Millbrae, CA 94030

Re: Janet Stege vs. Georgia Pacific Corporation
Charge Number 370-2005-00421

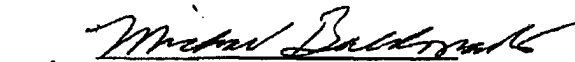
Dear Ms. Stege:

The Commission has determined that efforts to conciliate the above-referenced case have been unsuccessful. Accordingly, the case has been transferred to the Regional Attorney, San Francisco District Office, for review to determine whether the Commission will bring a civil action in Federal District Court based on the charge of discrimination. A determination should be forthcoming in the near future.

If the Commission decides to bring a civil suit, you have the right to intervene in such an action. If the Commission decides that it will not bring a civil action based on your charge, you will be notified and sent a Notice of Right to Sue, which will entitle you to sue the Respondent in Federal District Court.

If you have any questions regarding your case, please contact William Tamayo, Regional Attorney, at (415) 625-5645.

On behalf of the Commission:


H. Joan Ehrlich
District Director

EEOC 0286